

Universal Academy Monthly Board Meeting

Board Minutes of January 26th, 2026

1:00PM

Attended: Marianne Mlambe, Randa Roushdy, Abdiqani Elmi, and Abdulkadir Osman

Ex-Officio: Farhiya Einte

Guest : Angela Reali Crossland, Ann Yang, and Jim Eichten

Absent: Ahmed Igale

1. *Meeting was called into order at 1:14 pm by the Board Chair Mr. Osman*
 2. **Conflict of Interest:** None
 3. **Approval of agenda:** Ms. Roushdy made the motion to approve the Board Agenda and Mr. Elmi seconded. All were in favor of the motion and none opposed.
 4. **Board Training:** Ms. Angela Reali Crossland joined the meeting and trained the board members on the following:
 - Using Policies for Governance, Transparency & Accountability
 - Ensuring the Charter School Teaches and Assesses Grade Level Minnesota Standards
- Ms. Crossland states that the two members; Ms. Mlambe and Mr. Igale, who are absent, should reschedule to take that training.
5. **Approval of minutes of December 15th:** Mr. Elmi made a motion to approve December's Minutes; Ms. Mlambe seconded. All were in favor of the motions and none opposed.
 6. **Audit Report:** Mr. Jim Eichten presented the Audit Report 2025. Mr. Osman made a motion to approve the Audit Report; Ms. Mlambe seconded. All were in favor of the motions and none opposed.
 7. **The Financial Reports for the months of November and December 2025:** Ms. Ann Yang presented the financial reports for the months of November and

December. Mr. Elmi made the motion to approve the financial report and Ms. Mlambe seconded. All were in favor of the motion and none opposed.

- 8. Community Comments:** The Executive Director reports that everyone is scared because of issues related to ICE; the MDE guides the school if ICE shows up in the building. They are not to talk to the students. They can talk to the adults, who should direct them to the conference room and let the administration answer their questions. The Executive Director also reports that four people are supervising the areas to ensure that those present in the school and neighbors are safe.

Mr. Osman recommends that no one answer their questions and that they be referred to the Executive Director to speak with them.

- 9. Director's Report:** 620 students in the central location and 200 in the south west location.

NWEA test is almost complete. The students' results show growth. WIDA test will begin in early February.

NEO visited the school and checked some classes and they gave good feedback and the formal visit will take place on January 28.

Due to the cold weather and problems related to ICE issues, the school is holding recess indoors.

10. Other Business:

- "Wellness Policy" The board reviewed the updated document. Mr. Elmi made the motion to approve the wellness policy and Ms. Mlambe seconded; all were in favor of the motion and none opposed.
- Mr. Osman recommends switching the school to distance learning until the end of January, however, the board gave the authority to the Executive Director to decide day by day the e-learning and report that to the board.

- 11. Adjourn:** The meeting was adjourned at 2:58 PM; Mr. Osman made the motion to adjourn the meeting; Ms. Roushdy seconded; all were in favor of the motion. None opposed.