

Universal Academy Monthly Board Meeting

Board Minutes of February 23rd, 2026

1:00PM

Attended: Marianne Mlambe, Randa Roushdy, Dr. Abdiqani Elmi, Ahmed Igale, and Abdulkadir Osman

Ex-Officio: Farhiya Einte

Guest : Ann Yang, and Marcy Myers

1. ***Meeting was called into order at 1:14 pm by the Board Chair Mr. Osman***
2. **Conflict of Interest:** None
3. **Approval of agenda:** Ms. Roushdy made the motion to approve the Board Agenda and Mr. Osman seconded. All were in favor of the motion and none opposed.
4. **Board Training:** Ms. Marcy Myers joined the meeting and trained the board members on the following:
 - Program Oversight and Evaluation
 - Conduct Financial Oversight of Cash Flow
5. **Approval of minutes of January 26th:** Dr. Elmi made a motion to approve December's Minutes; Ms. Roushdy seconded. All were in favor of the motions and none opposed.
6. **The Financial Reports for the months of January 2026:** Ms. Ann Yang presented the financial reports for the month of January. Dr. Elmi made the motion to approve the financial report and Ms. Mlambe seconded. All were in favor of the motion and none opposed.
7. **Community Comments:** The Executive Director reports that ICE is out. The school is still communicating with the four people who are supervising and monitoring the school area as they created a group chat. Mr. Osman recommends that the school send flowers or cards to thank them. Ms. Roushdy reports that all classes sent them thankful cards.

8. **Director's Report:** 628 students in the central location and 207 in the south west location.

The NWEA, WIDA, and CAPTI tests are complete. The school will start intervention to support students who are struggling in subjects where they are low.

The school is preparing for the MCA, and teachers are reviewing the entire curriculum before April 7.

The school will begin meeting with struggling students and their families to set goals to help them progress and succeed.

The executive director reports that the school has all teachers, except for the ELL teacher, at the central site and is planning to hire additional intervention teachers. \

9. Other Business:

- Approval of saving money for the southwest gymnasium: The Executive Director reports that negotiations regarding the building are still ongoing, with the lawyer having sent a letter to the MDE, but no response having been received yet. By saving money, the school will be able to build the gymnasium at the time of purchase of the building. Mr. Osman recommends waiting until the purchase is finalized.
- Ramadan began on February 18. Middle and high school students are fasting, and the school is adjusting food orders accordingly.
- Dr. Neuman thanked the executive director for all his efforts to make the school year a success.

10. **Adjourn:** The meeting was adjourned at 2:42 PM; Mr. Osman made the motion to adjourn the meeting; Ms. Roushdy seconded; all were in favor of the motion. None opposed.